

**AGREEMENT BETWEEN THE
NORTHERN VALLEY REGIONAL HIGH SCHOOL DISTRICT
BOARD OF EDUCATION AND THE
NORTHERN VALLEY REGIONAL HIGH SCHOOL DISTRICT
TECHNOLOGY ASSISTANTS
JULY 1, 2004 – JUNE 30, 2007
PREAMBLE**

This agreement was developed and entered into by the Northern Valley Regional High School District Board of Education, hereinafter referred to as the "Board" and the Technology Assistants, hereinafter referred to as the "Technology Assistants", shall cover a period of three years, July 1, 2004, through June 30, 2007 as detailed in the following paragraphs.

The Board offers the Technology Assistants the following salary program for 2004-2007 on the terms and conditions set forth below:

Salaries for 2004-2007 are determined and annexed to this agreement. Request is for 3.8% each year.

All supplemental benefits agreed upon by the Board and the Northern Valley Education Association shall be part of this contract (i.e. Medical, Dental, etc.) *SAME*

Tuition reimbursement will be granted to personnel at the discretion of the Superintendent. Not to exceed \$1,750 per individual per year. *SAME*

Both parties agree that the Technology Assistants are 12 month employees.

The Bonus for accumulated sick days received upon retirement after **10 years** of service is as follows:
Currently after 15 years of service

2004-2005 School Year	\$100.00 per day	<i>Currently \$75.00</i>
2005-2006 School Year	\$100.00 per day	<i>Currently \$37.50</i>
2006-2007 School Year	\$100.00 per day	<i>Currently \$37.50</i>

Vacation time is stated as follows:

Less than one year of service:	One day for each month of employment
One year to five years:	4 weeks (20 days)
Seven years or more:	5 weeks (25 days) <i>Additional wk for 7 yrs or more</i>

Twenty-one days off: 13 holidays, 8 days for extra days that school is not in session will be granted to 12-month employees, both full-time and part-time. *(An addition)*

Compensation time will be given on an hour-by-hour basis. *(An addition)*

If any duties that are presently assigned to another bargaining unit are reassigned to the Tech Team, compensation at the same rate must apply.

BOARD OF EDUCATION
NORTHERN VALLEY REGIONAL HIGH SCHOOL DISTRICT
DEMAREST, NEW JERSEY 07627

Proposed 2004-2005 @ 3.8%

<u>STEP</u>	<u>TECHNOLOGY ASSISTANT</u>
1	\$36,430
2	\$40,633
3	\$48,204
4	\$52,543
5	\$57,270
6	\$60,707
7	\$64,348
8	\$68,209
9	\$72,303
10	\$76,560

There will be an additional \$500 for certifications to be approved
by the Superintendent ~~Was \$400.00~~

or there will be an additional \$1,500 per Associate ~~Was \$1,200~~
and an additional \$500 per Bachelors Degree ~~Was \$400~~

There will be a longevity service increment of \$2,600 to employees who
who have completed 10 years of service **Additional**

APPROVED:

BOARD OF EDUCATION
NORTHERN VALLEY REGIONAL HIGH SCHOOL DISTRICT
DEMAREST, NEW JERSEY 07627

Proposed 2005-2006 @ 3.8%

<u>STEP</u>	<u>TECHNOLOGY ASSISTANT</u>
1	\$37,814
2	\$42,177
3	\$50,036
4	\$54,540
5	\$59,446
6	\$63,014
7	\$66,793
8	\$70,801
9	\$75,051
10	\$79,469

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and an additional \$500 per Bachelors Degree **Was \$400**

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APPROVED:

BOARD OF EDUCATION
NORTHERN VALLEY REGIONAL HIGH SCHOOL DISTRICT
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Proposed 2006-2007 @ 3.8%

<u>STEP</u>	<u>TECHNOLOGY ASSISTANT</u>
1	\$39,251
2	\$43,780
3	\$51,937
4	\$56,613
5	\$61,705
6	\$65,409
7	\$69,331
8	\$73,491
9	\$77,903
10	\$82,489

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